What Does the Leadership Team Do?

Derived from the Institute of Directors Governance Model

Accountability

To owners
To legislators and regulators
To customers and staff
To partners and suppliers
To communities and society

Setting Direction

Purpose
Vision, Goals, Themes, Values
Climate, Culture
Horizon scanning
Business strategy

Learning & Development

Outwards

Inwards

Implementation

Staff engagement, comms & care
Contract delivery
Budgetary control
Environment, Health, Safety, Security
Issue management

Building capability

Strategies, policies, plans
Innovation & learning
Talent, succession, skills
Partnerships and supply chains
Risk and opportunity management
Resilience and agility

In-Year Focus

Future Focus